



A WEEK IN *Learning*

TEAMBUILDER
activities for your next team gathering!

THE *Lego* MAN

GOAL / OBJECTIVE: Understand how to leverage different communication styles and why effective communication is so important on a team.

GROUP SIZE: 8+

TIME: 30 minutes

EQUIPMENT: Equal amount of Lego pieces per team, Ziplock / bags

FACILITATOR SET UP:

The facilitator will need to build a “Lego Man” model and hide it behind a box, folder, or any other item that can block the model from all teams. Ensure that there is enough distance from the teams and the model. The model can be custom built by the facilitator, as long as it is not overly complicated. (See image to the right). Duplicate the same pieces used in your model and place them, unconnected, into a Ziplock or bag. Prepare a Ziplock for each team represented and make sure each piece and color are the same.



RULES:

Split team members into groups of at least 4 team members (no more than 6 team members per team). Each team will need to assign the following roles: A scout, a runner, a builder, and an observer. If there are more than 4 team members on a team, the additional members will be observers. Teams will have 15 minutes to build an exact replica of the model you made, but they must follow their “role rules” (see table on the next page). The team that accurately completes the model first, wins.

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| The Builder |
| <ul style="list-style-type: none"> •Is the only person who may touch the Legos. •May not speak. •Takes directions on what to build from the Runner. |
| The Runner |
| <ul style="list-style-type: none"> •Tells the Builder what the Scout told them. •May not touch the Legos. •Is the only person who may speak to the Builder. |
| The Scout |
| <ul style="list-style-type: none"> •Is the only person who sees the original model. •Describes the model to the Runner. •May only speak to the Runner. •May not see what the Builder is doing. |
| The Observers |
| <ul style="list-style-type: none"> •Write down observations about the process. •May not speak to the Builder, Runner, or Scout, but may observe everything. |

DISCUSSION / DEBRIEF:

- Was your team successful at creating a replica of the Lego Man?
- What was the key to your success? What made this so challenging?
- **Scouts & Runners:** Did you feel like you were being clear in your communication?
Was there anything frustrating during your communications to the others?
- **Builders:** How did it feel to not have a voice during this process?
- **Observers:** What else did you notice?

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