



# A WEEK IN *Learning*

TEAMBUILDER

## GOODWILL GOES *Hollywood*

### GOAL / OBJECTIVE:

Understand each other's differences and strengths to cultivate a culture of inclusivity.

**GROUP SIZE:** 12 – 30 people in groups of 4 or 8. \*May alter for smaller teams

**TIME:** 45 – 60 minutes

**EQUIPMENT:** Large posters/papers; markers, paper or index card for each person

### RULES:

After breaking off into teams, ask each person to write down a unique skill they have that no one may know about AND a cultural/family tradition they celebrate. Once complete, inform the teams that they are a group of screenplay writers, fighting for a chance to win an Oscar. Each team must come up with a movie plot that includes a title, genre, setting, at least 2 lead characters, a conflict or challenge, and a resolution to the story. Right after this explanation, throw in this challenge: they must also include each of their team members' skills and cultural/family traditions in the movie (*for example: a team of 4 would need to include 4 unique skills and 4 traditions in their plot*). They must represent each element on their poster.

Give the teams about 20 minutes to complete their posters and strategize how they want to present their movie to the rest of the teams (*teams are welcome to even act out the movie!*). Give each team about 2-3 minutes to present. Optional: come up with a voting system, or have a judge, and assign awards (*for example: Best Picture, Best Lead Character, etc.*).

### DISCUSSION/DEBRIEF:

- Did you learn something new about someone through this activity? What was it?
- What are some commonalities you found? Differences?
- Why is it important to know each other's unique skills and cultural backgrounds? How does this help build inclusivity?

*Continue to next page for a quick icebreaker*