



A WEEK IN *Learning*

TEAM BUILDER
activities for your next team gathering!

Role Reversal Debate

GOAL / OBJECTIVE: Enhance understanding and empathy by debating from an opposing viewpoint.

GROUP SIZE: 10+

TIME: 40 minutes

MATERIALS: Timer and pre-prepared debate topics relevant to the organization.

Debate: Topic Ideas: Process/procedures, organizational goals, team goals, team roles, etc.

DIRECTIONS:

Debate Preparation (10 minutes):

- Divide participants into two groups.
- Assign each group a stance on a pre-prepared topic.
- Groups prepare their arguments.

Actual Debate (20 minutes):

- Each group presents their arguments for 5 minutes.
- Groups then switch sides and present arguments for the opposing viewpoint for 5 minutes.

DEBRIEF:

Take a moment to discuss what your team learned:

- How did arguing from the opposing viewpoint change your perspective?
- What challenges did you face during the role reversal?
- How can understanding opposing viewpoints benefit teamwork and collaboration?

Continue to the next page for a quick icebreaker!

Speed Networking

GOAL / OBJECTIVE: An icebreaker that facilitates quick, one-on-one interactions to help participants learn about each other.

GROUP SIZE: 8+

TIME: 15 minutes

MATERIALS: Timer and discussion topics.

Discussion Topic Ideas: hometown, nickname, pets, family, favorite foods, hobbies.

DIRECTIONS:

- Participants will pair up and have a set amount of time to introduce themselves and share one interesting fact.
- Set the timer for 2 minutes.
- After 2 minutes, participants switch partners and repeat the process.
- Continue until all participants have met.

Click each link below for more information



Let us know what you thought of this week's content.



Learn more about the L&D team.

To view this Week in Learning and more, please visit: <https://gwl-az.org/WIL>

