



A WEEK IN *Learning*

TEAM BUILDER
activities for your next team gathering!

New Year - Vision Board

GOAL / OBJECTIVE: A powerful activity to collaboratively create a vision board that visually represents the team's goals and aspirations for the upcoming year.

GROUP SIZE: 6+

TIME: 20-30 minutes

EQUIPMENT: Markers, poster sheets, and digital tools.

DIRECTIONS:

- Put participants into groups of three to four. Ensure you have both in-person and virtual groups pre-arranged.
- Provide each group with poster sheets and markers. As an alternative, instruct the virtual group to create a digital vision board using digital tools like PPT or Google Slides.
- Encourage participants to express their individual and collective visions using words, images, and symbols on the poster sheet.
- Allocate time for groups to work on their vision boards. Encourage creativity and collaboration within the teams.
- Once the vision boards are complete, have each group share their creations with the full team. Virtual groups, or those with digital creations, can share their screen for group viewing of their digital vision boards.

DEBRIEF:

Reinforce the importance of collaboration, creativity, and shared vision within the team. Emphasize that each vision board contributes to a collective road map for the upcoming year. Consider compiling digital versions of the vision boards into a document or presentation that can be shared with the team.

- Are there common themes or patterns that emerge across the different vision boards?
- How do these commonalities contribute to a sense of shared purpose and unity within the team?
- Discuss how each team member's individual contributions are reflected in the vision board.
- How can individual goals align with the collective vision for the team?

Continue to next page for a quick icebreaker!