SORTING IT *Out*

CHALLENGE (GOAL, OBJECTIVE):
To create a discussion around transactional leadership.

GROUP SIZE: 8-40 per facilitator

TIME: 30 - 45 minutes

EQUIPMENT: Deck of cards per group, tables, surface for scoreboard (poster, white-board, etc.)

PROCEDURE AND RULES:

- Divide everyone into teams of 4 or 5, depending on the size of your group. Aim to have equal-sized teams and don't have any with less than 3 team members.

- Distribute a deck of playing cards to each team, at their separate tables.

- Ask groups to shuffle their decks thoroughly and place the deck at the center of their table.

- Explain that the objective is to sort the cards and place them back into a deck, timing themselves. When they are finished sorting, teams should place the deck in the middle of the table, stop their time, and record it on the scoreboard. Teams can address this problem in any way they wish, but they need to do it as fast as possible.

- The sorting should be as follows, from the bottom of the deck to the top:

   Clubs: 2 to 10, J, Q, K, A
   Diamonds: 2 to 10, J, Q, K, A
   Hearts: 2 to 10, J, Q, K, A
   Spades: 2 to 10, J, Q, K, A

Example of scoreboard:

ROUND	TEAM BLUE	TEAM GREEN	TEAM RED	TEAM GOLD	TEAM PURPLE
1					
2					
3					
4					
5					
6					

DISCUSSION /DEBRIEF:

- Define some of your most challenging moments.

- What made them so?

- Define some of your most powerful learning moments.

- What made them so?

- What would you say is the most important thing you learned personally? As a team?

- Round by round, what improvements did you make?

- How could your solutions relate to real- world situations?