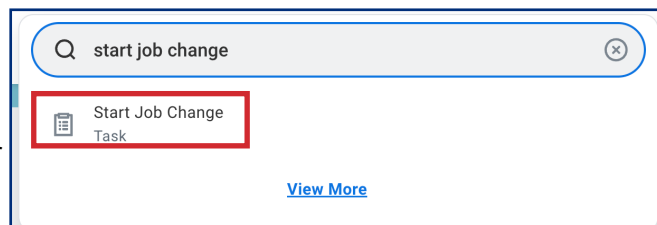


IMPORTANT! Several changes can be made to a team member's job with the [job change task](#), including one, some, or all of the following: position/job, manager(s)/supervisory org, work location, pay, and/or time type (i.e., full-time or part-time). **Note:** *If the only change required is the time type, please submit a Job Change > Change Employee task instead.*

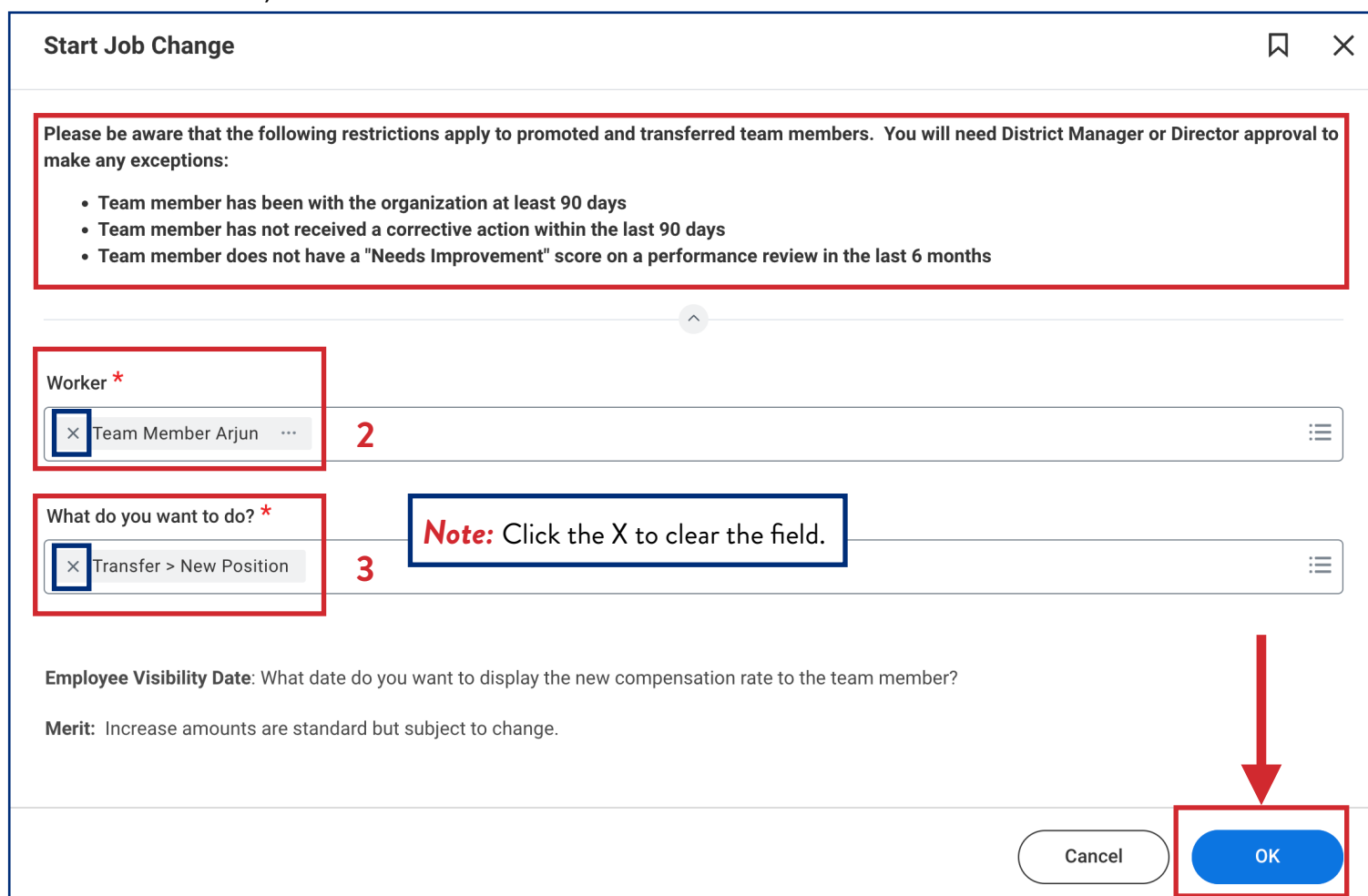
1. Log in to Workday > Search “start job change” in the Workday search bar > Click the **Start Job Change** task.



A screenshot of the Workday search bar. The search bar contains the text "start job change". Below the search bar, a result is shown: "Start Job Change Task" with a document icon. A red box highlights this result. A "View More" link is visible below the result.

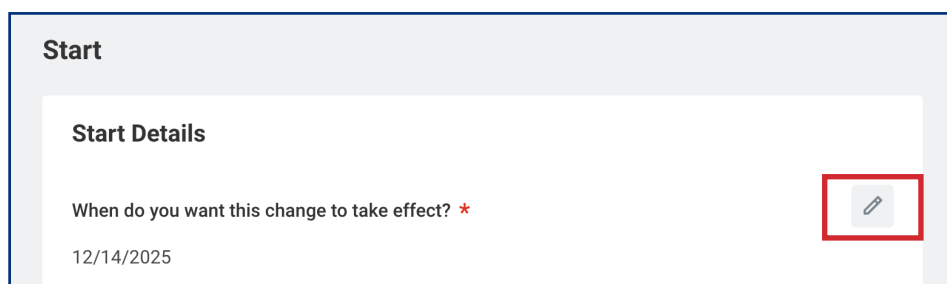
2. Review the important information at the top of the form > Enter the name of the appropriate team member under the *Worker* field.

3. Under the *What do you want to do?* field, Select **Transfer > New Position** > Click the blue **OK** button.



A screenshot of the "Start Job Change" form. At the top, there is a red-bordered box containing a warning message about restrictions for promoted and transferred team members. Below this, the "Worker" field is highlighted with a red box and contains "Team Member Arjun" with a red "2" next to it. The "What do you want to do?" field is also highlighted with a red box and contains "Transfer > New Position" with a red "3" next to it. A blue-bordered box with a red "Note" is placed next to the "What do you want to do?" field, stating "Click the X to clear the field." At the bottom right, there are "Cancel" and "OK" buttons. A red arrow points down to the "OK" button, which is highlighted with a red box.

4. Click the pencil icon OR click any spot on the white section of the form to make edits.



A screenshot of the "Start Details" section of the "Start Job Change" form. It shows the question "When do you want this change to take effect?" with a red asterisk. Below the question, the date "12/14/2025" is entered. A red box highlights a pencil icon in the bottom right corner of the section.

HOW TO SUBMIT A JOB CHANGE: TRANSFER > NEW POSITION (GSFB)

5. Confirm OR Select the appropriate job change effective date.

IMPORTANT! The effective date automatically defaults to the beginning of the next pay period. If the date needs to be changed, click on the calendar icon and select the desired date.

Note: The *Who will be the manager after this change?* field will automatically default to match the manager(s) selected in the *Which team will this person be on after this change?* field.

Note: Click the X to clear the field.

Start

Start Details

When do you want this change to take effect? *

12/14/2025

5

Why are you making this change? *

New Position

Do you want to use the next pay period?



Who will be the manager after this change?

X John Smith

Which team will this person be on after this change?

X Brentwood Store CSM
John Smith

Where will this person be located after this change? *

X 110413 - Brentwood Store

Search Results (3)

Brentwood Store ASM (

Brentwood Store CSM (John Smith

Brentwood Store SM

brentwood



8

Start

Cancel

6. If the team member will have new manager(s) after the change, Click the X to clear the *Which team will this person will be on after the change?* field > Type the name of the location that the team member will be at after the change, > Select the appropriate option/supervisory organization.

7. Click the X to clear the field > Type the name of the appropriate location and select the appropriate option.

8. Click the blue **Start** button.

9. Review and confirm the information that was entered > Click **Submit**

Submit

Note: Click the pencil icon to make edits, if necessary, before submitting the form.

Note: The task will route to the team member's new manager(s) "My Tasks" Inbox. If the team member's manager(s) is/are not changing, the task will route to the current manager(s) "My Tasks" Inbox. The pop-up window notifies the initiating manager where the task is routed.

You have submitted

Up Next: Jane Doe | Review: Receiving Manager

[View Details](#)

10. Select the transfer task with the appropriate team member's name from the "My Tasks" Inbox

Note: If the team member has two managers, both managers will receive the task in their inbox, but only one manager needs to complete the task. Once one manager completes the task, it will disappear from the other manager's "My Tasks" Inbox.

11. Review and confirm the information under the *Start Details* section of the form. **DO NOT CLICK APPROVE YET.**

Note: Information with a blue dot next to it means that it has been added or modified. Information marked with a red X indicates what was removed.

Start Details

When do you want this change to take effect? *

- 12/14/2025 added

Why are you making this change? *

- New Position added

Who will be the manager after this change?

- John Smith added
- Gina removed

Which team will this person be on after this change?

- Brentwood Store CSM (John Smith) added
- Burlingame Store ASM (Gina) removed

Where will this person be located after this change?

- 110413 - Brentwood Store added
- 110406 - Burlingame Store removed

Do you want to use the next pay period?

- Yes added

Approve

Send Back

Deny

...

12. Scroll down on the form to review the *Job* section and click the pencil icon to make edits.

13. Click the X to clear the *Job Profile* field.

Job Profile

Job Profile *

Search

X Donation Attendant ...

Job Title

Donation Attendant

14. Type the title of the position and select the appropriate option.

Job Profile *

retail sales associate

Search Results (4)

☒ Retail Sales Associate ...

☐ Retail Sales Cashier ...

☐ Retail Sales Associate - Thrift Express ...

☐ Clearance Retail Sales Associate ...

15. Click the checkmark icon to save changes.

Job Profile *

X Retail Sales Associate ...

Job Title

Retail Sales Associate

Note: The *Job Title* field will automatically change to the appropriate option.

16. Confirm the location details and make changes, if necessary.

Location Details

Location *

110413 - Brentwood Store added

110406 - Burlingame Store removed

Work Space

(empty)

Scheduled Weekly Hours

20

Note: Click the pencil icon to make edits and click the checkmark icon to save changes.

17. If a change to the time type is necessary, enter 20 under the *Scheduled Weekly Hours* field if the team member is moving from full-time to part-time. If the team member is moving from part-time to full-time, enter 40.

18. Scroll down to the *Administrative* section of the form > Click the *Time Type* field > Select *By Type* > *Time Type* > and then select the appropriate option (i.e., Full Time or Part Time).

Administrative

Employee Type *

Regular

Time Type *

Part time

Pay Rate Type

Hourly

Administrative

Employee Type *

Regular

Time Type *

Part time

Search

By Type

All

Hourly

Administrative

Employee Type *

Regular

Time Type *

Part time

Search

By Type

Time Type

Administrative

Employee Type *

Regular

Time Type *

Part time

Search

Time Type

Full time

Part time

HOW TO SUBMIT A JOB CHANGE: TRANSFER > NEW POSITION (GSFB)

19. Scroll down to the *Cost Center* section of the form > Click the **Cost Center** field >Type the name of the location where the team member will be after the change > Click Enter on the keyboard to add the change.

Cost Center

Cost Center *

110406 Burlingame Store

Cost Center *

brentwood

× 110406 Burlingame Store ...

Cost Center *

110413 Brentwood Store added

× 110406 Burlingame Store removed

20A. Scroll down and review the remaining information on the form for accuracy > Click **Approve** to submit

Note: The task will route to the receiving manager(s) supervisor for approval.

Success! Event approved

Up Next: Thomas Miller

Approval by Manager's Manager

View Details

Approve

AN ERROR ALERT MIGHT APPEAR TO SIGNAL A NEED TO CHANGE THE PAY

Note: The alert stops the manager from being able to submit the task if the team member’s hourly rate is below the minimum wage of the location where the team member is being transferred.

1 Error

20B. Scroll down to the *Hourly* section of the form > Click the pencil icon to make edits.

Hourly

Assignment Details

17.50 USD Hourly

Plan Name

Hourly Plan

✕

✎

21B. Enter the listed *Minimum Wage* amount in the *Amount* field > Click the checkmark to save changes.

Compensation Plan

Hourly Plan

Total Base Pay Range

16.50 - 19.39 - 22.28 USD Hourly

Minimum Wage

19.18 USD Hourly

Amount *

19.18

Amount Change

1.68

↶

✓

22B. Scroll down and review the remaining information on the form for accuracy > Click **Approve** to submit

Approve

THE RECEIVING MANAGER(S) SUPERVISOR MUST APPROVE THE TASK

21. The receiving manager(s) supervisor must navigate to their “My Tasks” Inbox > Select the *Transfer* task with the appropriate team member’s name.



22. Review the form for accuracy > Click **Approve**

Note: Information with a blue dot next to it means that it has been added or modified. Information marked with a red X indicates information that was removed.

Success! Event approved

Up Next: HR Partner | Review Change Job

[View Details](#)

Note: The task will route to Human Resources for final approval. The task may be routed to the Compensation Team if the team member’s pay has been adjusted.

IMPORTANT! If any corrections need to be made, the supervisor can click the **Send Back** button. This will route the task back to the receiving manager(s) to make the appropriate edits and resubmit the form.

THE TEAM MEMBER MUST SUBMIT THEIR ACKNOWLEDGMENT

IMPORTANT! The team member will need to submit their acknowledgment once HR has completed their approval. Team Members must always submit an acknowledgment if their job responsibilities and/or pay have changed.

1. Instruct the team member to navigate to their Workday “My Tasks” Inbox > Click on the *Transfer* task

2. Click on the link to open the document and review the information > Close the document.

3. Select the “I Agree” checkbox > Click **Submit**

Note: The team member’s job change will take effect on the chosen effective date.